

CMBA Coach Code of Conduct & Responsibilities

Adopted by CMBA Board, April 2021

- As a CMBA (Charleswood Minor Baseball Association) coach, my conduct is highly visible to players, coaches, umpires, families, and spectators, and my personal behavior influences their perception of CMBA. I will exhibit responsible, respectful, encouraging, patient and sportsmanlike conduct at all times, staying calm and in control of my emotions, mindful of the fact that I am a role model to my players and my behaviour may influence their actions.
- I will not use swearing or inappropriate language around my players, or at any time during youth baseball games or practices. I will strongly discourage the use of swearing or inappropriate language by my players.
- I am committed to work with my team for the entire season and the full duration of the playoffs. I will wear long pants, my team jersey and my team hat during all games
- I have read the CMBA Fair Play Policy. I understand it and agree to abide by it. I will keep an accurate record of the number of innings sat by each player.
- I have read the health and safety rules for the CMBA and will take steps to ensure they are understood, followed and practised by me and my players.
- I will be aware of bullying, and will take steps to prevent bullying of players and umpires.
- As a team representative, I will discourage any approaching of an umpire by players, parents, or spectators. I expect judgment calls by the umpires, occasional errors, and variation in interpretation to occur. If needed, I will address these situations with patience, respect, and acceptance of the final decision made by the umpire. I know that judgment calls by umpires cannot be protested, and will make no verbal or physical assaults against umpires or their possessions. I will report any problems with umpires to the CMBA 11U-18U Convenor, who can then discuss the issue with the umpire with the goal of improving the umpire's field performance.
- I will be approachable and accessible to the players and their families. However, I am not required to address irate, out-of-control, or unreasonably emotional parents/guardians/spectators. I will recommend to parents, guardians and spectators that they follow a 24 hour cool down period before engaging in discussion regarding concerns at a game. If any situation becomes inappropriately heated, reflects an ongoing issue or cannot be resolved, I should notify my convenor to assist with the situation.
- I understand my position carries with it a great deal of responsibility. I accept these responsibilities and understand the importance of my role to the continued success of the CMBA program. I share the pledge made by CMBA to provide their young athletes with a positive, safe, and encouraging experience.
- I will not take or post pictures or videos of any players, umpires or coaches unless I have their consent to do so. If I make any postings to social media, including on any other person's posts or comments, I shall be respectful, positive and behave in a manner consistent with this CMBA Code of Conduct.

CMBA Parent/Guardian Code of Conduct & Responsibilities

Adopted by CMBA Board, April 2021

- I understand that CMBA (Charleswood Minor Baseball Association) goals include teaching our players sportsmanship and control of their emotions during competition. I, too, will model sportsmanship and control of my emotions, and understand that if I do not, I may be asked to leave a game or practice.
- I understand that coaches are the only team representatives authorized to question umpires about calls. I will never physically or verbally threaten an umpire.
- If my child is unable to attend a practice or game, I will always notify the head coach as far in advance as possible. I understand the volunteer coaches have spent time and effort to develop practice and game plans that include all the players. The unexpected absence of any player means those plans must be changed at the last minute, and may mean that our team will have to forfeit a game.
- I understand that I am responsible for transporting my child to and from practices and games on time. If special arrangements are required, it is my responsibility to make alternative arrangements. I will be there to take them home as soon as the event ends. I understand coaches are not responsible for my child following a practice or game.
- I will promptly return my child's **clean** uniform to their head coach as soon as the baseball season is over.
- If I have an issue with a coach, I will not try to discuss it during or immediately after a game or practice, but will wait 24 hours, and thereafter phone or email the coach with my concerns. I will engage in a respectful, appropriate manner. If we cannot resolve the issue by phone or email, I will contact my age group Convenor or the CMBA President with my concerns.
- I will ensure that my child and any guests I invite to the ball field will adhere to the CMBA Code of Conduct.
- Both my child and I will comply with all CMBA Health and Safety rules and I will support the coach in practising all health and safety guidelines.
- I will not take or post pictures or videos of any players, umpires or coaches unless I have their consent to do so. If I make any postings to social media, including on any other person's posts or comments, I shall be respectful, positive and behave in a manner consistent with this CMBA Code of Conduct.
- I have read and understand the CMBA Fair Play Policy.
- I have discussed the CMBA Player Code of Conduct & Responsibilities with my child, and feel they understand and accept the behavioral expectations outlined in that document.

CMBA Player Code of Conduct & Responsibilities

Adopted by CMBA Board, April 2021

As a Charleswood Minor Baseball Association (CMBA) player I will follow the expectations outlined below:

- I will always show respect and good sportsmanship. I will never bully, insult, verbally harass, or physically abuse my teammates or coaches, umpires, opposing coaches or players, or any parent or spectator.
- I will demonstrate self-discipline and appropriate behavior. I pledge positive and encouraging support for my team. I will always treat the equipment and facilities with respect.
- I know that I am representing myself, my parents, my coaches, my team, and CMBA. With this comes a responsibility to behave and conduct myself appropriately. I will follow the rules outlined by the league, my coaches, and my parents.
- I will comply with all health and safety rules for the CMBA and will encourage my teammates to do so as well.
- I understand that coaches are the only people on my team who should approach or talk with the umpires about disputed calls. I will not argue balls, strikes or other judgment calls made by the umpires.
- I will not take or post pictures or videos of any players, umpires or coaches unless I have their consent and the consent of my parents or guardians to do so. If I make any postings to social media, including on any other person's posts or comments, I shall be respectful, positive and behave in a manner consistent with this CMBA Code of Conduct.
- I will not swear or use inappropriate language at any time during baseball games or practices.
- As I progress in age and level of play, I confirm that I will never come to a game or practice while under the influence of drugs or alcohol. I will never smoke, vape or use drugs, tobacco or alcohol products during a game or practice, nor bring tobacco, drugs or alcohol to a game or practice. I understand that violating this rule can result in my immediate removal from that game or practice, and can result in suspensions for other games, or for the season.
- I understand that failure to follow the above expectations can result in my removal from a game, a longer suspension, or being dismissed from the team.